GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:3556
ANSWERED ON:21.03.2001
IN SITU PROMOTION
LAXMINARAYAN PANDEY;T. GOVINDAN

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the rank-wise details of the employees of various categories in the various Ministries of the Union Government who have not been given any promotion from the last 15 years;

(b) Whether the Government propose to give promotion to all these Central Government employees during the current years who have not been promoted even once;

(c) if so, the details thereof; and

(d) if not, the reasons therefor?

Answer

MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSIONS AND PENSIONERS WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. VASUNDHARAJE)

(a): Promotion to higher posts are made on functional basis by the respective organizations/cadre controlling authorities against available vacancies as per provisions of the relevant Service/Recruitment Rules. The information sought is not centrally maintained.

(b)to(d):There is no proposal to grant promotion in all such cases without availability of vacancies. In case of acute stagnation in a particular cadre, it is for the respective organization/cadre controlling authority to review the organizational/cadre structure to improve the promotion prospects. However, to deal with the problem of genuine stagnation and hardship faced by employees due to lack of adequate promotional avenues, the Government has introduced from 9th August, 1999 the Assured Career Progression (ACP) Scheme so as to grant two financial upgradations to Group-B, C & D employees and holders of isolated Group-A posts on completion of 12 years and 24 years of regular service respectively subject to the conditions prescribed in the Scheme.In addition to it, there are other time-bound promotion schemes in operation in various departments. These are, however, not to run concurrently with the ACP Scheme as noted above.